

**Memorandum of Agreement**

**Vaccine Mandate Effects**

**between the Coalition of Unions and Portland Public Schools**


This Agreement is between the Portland Public Schools, School District No. 1J, Multnomah County, Oregon (“the District”) and the Coalition of Unions (“the Unions”) that includes, Portland Tor((1aD[T]-10

4. An employee whose exemption request is denied and who expresses an intent to become vaccinated will be given an appropriate leave extension to allow for choice of the vaccine and to become fully vaccinated. If the date by which the employee is fully


- b. Employees will not be disqualified from rehire eligibility solely because they were previously separated from the District due to their unwillingness to fulfill the vaccine mandate.
- c. The District will respond accurately to unemployment claims for those who have separated due to the employee's unwillingness to fulfill the vaccine mandate.
- d. As an alternative to separation due to the employee's unwillingness to fulfill the vaccine mandate, an employee may elect to retire on any date prior to January 1, 2022. Reti-6.6(e)27pa5:9 (e)10.5 (t)-.7 (o )11.5 (i)2.6 (l)2.6 (l)2f7pa5:9 (e)10.5 (td1.04 0 0 p 11.04

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ATU: 

  
Date

DCU:   
Heather Maughan Grey, Vice President, District of Columbia



